

24 local leaders added to County Leadership Institute roster

By **RUTH NYBRO**
EDUCATION AND TRAINING DIRECTOR

Twenty-two local elected officials and two state association executive directors participated in NACo's seventh annual County Leadership Institute in Washington, D.C. They came from 22 states and represented counties as

diverse in size and geography as Lee County, Fla. and Hood River County, Ore.

In his welcoming remarks, faculty director Marty Linsky of Cambridge Leadership Associates told the class, "You're here because you haven't solved all of the problems you want to solve. Here you'll learn how to deploy yourself

differently so you can accomplish more." The institute was June 1-5.

Meeting in IBM's Executive Training Center in downtown Washington, the class addressed personal approaches to collaboration, communications and media relations in both large and small group discussions. The class used one morning to travel via D.C.'s

Metro to Arlington County, Va. for a site visit demonstrating economic development hosted by County Board Member J. Walter Tejada (CLI 2006). After the concluding session June 5, County Commissioner Ginny Favede, Belmont County, Ohio wrote, "I found (CLI) to be one of the more rewarding conferences I've had the good

fortune to attend."

The class of 2010 brings to 165 NACo's CLI alumni leadership. CLI is funded by participant registrations and the support of IBM, ESRI, NACo's Financial Services Corporation, National Council of County Association Executives and Arizona Association of Counties, and is administered by NACo's County Services Department.



Photo by David Hathcox

The 2010 County Leadership Institute class with NACo's Ruth Nybro (far left) and NACo Executive Director Larry Naake (far right).

NACo County Leadership Institute

- **Rogers Anderson**, county mayor, Williamson County, Tenn.
- **Mark Boldt**, commissioner, Clark County, Wash.
- **Barbara Briggs**, commissioner, Hood River County, Ore.
- **Lawrence Emig**, commission chair, Osceola County, Mich.
- **Terence Farrell**, commission chair, Chester County, Pa.
- **Ginny Favede**, commissioner, Belmont County, Ohio
- **Tammara Hall**, commissioner, Lee County, Fla.
- **Sam Hart Sr.**, chair, Bibb County, Ga.
- **Christopher L. Holley**, executive director, Florida Association of Counties
- **David Hutchins**, board chair, Carroll County, Va.
- **Kenneth Jenkins**, board chair, Westchester County, N.Y.
- **Eric Johnson**, executive director, Washington State Association of Counties
- **Randy Maluchnik**, commissioner, Carver County, Minn.
- **Brian McMahan**, board chair, Jackson County, N.C.
- **Sarah Merklein**, treasurer, Catron County, N.M.
- **Judy Morris**, supervisor, Trinity County, Calif.
- **Robert Pasley**, commissioner, Wayne County, W.Va.
- **Carl Pierson Sr.**, commissioner, Caddo Parish, La.
- **Jim Schmidt**, commissioner, Lincoln County, S.D.
- **Lawrence Schoen**, commissioner, Blaine County, Idaho
- **David Snider**, supervisor, chair, Pinal County, Ariz.
- **Ingrid Turner**, council member, Prince George's County, Md.
- **John Wilson**, judge/executive, Garrard County, Ky.
- **David Zimmerman**, board chair, Tazewell County, Ill.

House bill mandates collective bargaining standards

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minimum collective bargaining standards for state and local police, firefighters and emergency medical technicians personnel.

The legislation has serious fiscal and administrative implications for counties because no funding is provided for state or local implementation.

Under H.R. 413, every state's

laws must, at a minimum, provide the following bargaining rights to public safety employees:

- grant public safety officers the right to form and join a labor organization that is, or seeks to be, recognized as the exclusive bargaining representative of the employees

- require public safety employers to recognize the employees' labor organization and agree to bargain with the union

- provide for bargaining over hours, wages, and terms and conditions of employment, and

- require enforcement through state courts of all rights, responsibilities and protections provided by state law.

All states may be affected including those that already have collective bargaining agreements, because the legislation provides no exemption for such states.

The Federal Labor Relations Authority (FLRA) would review each state's collective bargaining agreement to determine if it complies with the minimum bargaining standards. Those states that fail to meet the FLRA criteria would have to change their laws to come into compliance, or they would be subject to regulation of collective bargaining agreements by the FLRA. The FLRA would have considerable authority to, among

other things, determine the appropriateness of the bargaining units, conduct hearings to resolve disputes involving unfair labor practices, and supervise and conduct elections.

NACo has joined with the National League of Cities, the National Sheriffs' Association, the International Association of Chiefs of Police, International Public Management Association-Human Resources and other organizations to oppose this legislation.

Contact your senators and urge them to oppose adding the provisions of the Public Safety Employer-Employee Cooperation Act onto the Supplemental Appropriations Bill, or any other piece of legislation.

(For more information, contact *Deseree Gardner*, associate legislative director, dgardner@naco.org or 202.942.4204.)



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